

September 8, 2004 – September 24, 2004

Process Development Engineer – Location: Turkey; Salary: N/A; Nanotex, LLC is currently seeking a Process Development Engineer responsible for working with customers and their manufacturing sites in Europe with a focus on Turkey; position will establish, implement, and follow-up on plant trials/customer sample submits; will require 50%-90% travel (domestic & foreign); other job duties include:

- Process & direct lab applications/trials to include but not limited to – AATCC test methods, Laundering, Spray Testing, Oil Repellency Testing, Absorption Testing, Smoothness Testing, Soil Release Testing, Fabric Cleanliness Evaluations, etc.;
- Establish product specifications
- Review quality control documents
- Ensure that safety/environmental responsibilities are met;

Job requires 3-5 years experience in either/both dyeing & finishing, garment processing, and/or textile manufacturing; Degree and diploma in chemical engineering/textile science related field required; knowledge of textile chemicals and process application methods (tenter frames, mechanical finishing, etc.) is preferred; also requires exposure to lab testing and fluency in English and local languages; Contact: Bradley Way; Email: Way.Bradley@nano-tex.com

Management Trainee: Location: High Point, NC; Salary: \$30-\$40K; our client produces nonwoven products for automotive, furniture and industrial markets; they seek a textile graduate with 0-2 years experience who will come in as a management trainee, learn to run a nonwovens production line, train new employees, assist the shift supervisor and learn to take over a supervisory role; Contact: Gabe C. Hill, III; SP Associates, Inc; Email: ghill@spassociates.com

Materials Researcher II – Location: Portland, OR; Salary: N/A; Nike is currently hiring for their Materials Researcher II position; as a Materials Researcher II -- Global Footwear, you'll support the Advanced Research agenda for Nike Footwear by direct project work on

Advanced Polymers and will support the Senior Materials Researcher; you'll facilitate necessary communication between materials suppliers, molders and internal customers in order to allow efficient transfer to commercialization to be completed in timely manner; you'll also support tool design, manage polymers processing projects and create reports to document/track project status; involves researching and analyzing new grades of rubber and foam materials, recommending the proper design/processing direction and product development internally and externally; will insure proper testing and approval of all projects that are carried out via Nike, independent labs, manufacturing trials and wear testing programs; Requires a Bachelor's degree in Chemical Engineering, Polymer Science, Manufacturing, or related field, 5 years experience (2 years additional experience in lieu of a degree); experience in the rubber/foam industry, R&D, and material development preferred; ability to travel domestically and internationally required; Masters degree in Polymer Science is a plus; Apply Online for Material Researcher II (010812) at <http://www.nike.com>

Marketing & Sales – Location: Asia; Salary: N/A; OMNOVA will be setting up a sales/service office and organization in Asia in the very near future, most likely in Shanghai; We would certainly like to know if there are any NC State Textile students who are imminent or recent graduates who would have any interest in opportunities there; Contact: Mark Mussman; Email: mark.mussman@omnova.com

Freelance Textile Designer – Location: Berea, Kentucky; Salary: N/A; Churchill Weavers is currently seeking a designer for freelance work; candidates should be very familiar with hand weaving and also need to understand complex draws for multi harness designs; a candidate with a strong color sense and knowledge of yarns and of the market is preferred; Contact: Lila Bellando, President, Churchill Weavers; Email: lbellando@churchillweavers.com

Textile Lab Associate – Location: Cary, NC; Salary: \$10.25-\$12.00/hr; Cotton Incorporated has an immediate opening for a Textile Laboratory Associate; this will be a full time

contract position and it will also include an optional benefit package including medical, dental, vision, disability, life, and flexible spending account; position will be responsible for executing Color Service Laboratory and Color Physics Laboratory processes, technical service assignments, and research assignments; daily duties - making standard solutions of dyes and chemicals and performing preparation, dyeing and finishing procedures in a laboratory and pilot plant environment; prefer applicants with color formulation software experience; Contact: Angie Meaux, Human Resources Manager, Cotton Incorporated; Email: ameaux@cottoninc.com

Product Development Manager – Location: Greensboro, NC; Salary: 50-80k; International Textile Group is currently seeking a Product Development Manager with 2-3 years experience with woven fabrics a must and experience with worsted fabrics preferred; position will be responsible for concept to adoption of all products in the Menswear area; will work with product development areas in spinning/weaving/dyeing/finishing plants, including domestic, Mexico, and the mills we work with in Asia/Europe; position will also work with the sales/marketing/merchandising areas to formulate lines for each season; College degree or equivalent work experience in textile design/product development required; candidates must possess excellent presentation/oral/written skills and PC proficiency; Contact: Mark Collins; Email: Collins.Mark@burlington.com

Manager of Product Integrity – Location: N/A; Salary: N/A; Kohl's Department Store, Inc. is currently seeking a Manager of Product Integrity; position will manage the on-site customer representatives of Kohl's 3rd party product testing laboratories; work with key fabric mills and Private Label vendors on Fabric Development, Color processes, Testing requirements and Mill Certification programs; review and approve testing protocols used by the Kohl's 3rd party product testing laboratories; develop and maintain a Standard Fabric Matrix; ensure 3rd party laboratory testing consistency; develop and maintains the Kohl's Department Stores Color Guide; work with MIO to provide the color assurance team with appropriate technology to ensure minimum lead times and maximum color

consistency across textile products; 20% travel will be involved; preferred candidates will have multiple years experience in a textile related occupation; retail experience is a plus; experience with Textile Performance testing & remediation, in depth knowledge of both knit and woven fabrications, experience with color theory, identification and approval processes, and strong writing/communications skills preferred; Send email with resume to prodlevel.recruiter@kohls.com with the Subject: Manager of Product Integrity

Master Scheduler – Location: Charlotte, NC area; Salary: N/A; White Knight Engineered products currently has an immediate opening in South Charlotte office for a challenging Master Scheduler position for remote manufacturing facilities engaged in converting specialty fabrics; requires a minimum 5 yrs exp in inventory / production control and a BS in materials mgmt or related field; logistics/transportation experience a plus; periodic travel to domestic & international production facilities; routine interaction with senior mgmt team on initiatives to improve on-time delivery performance and reduce lead times; Contact: Angel Trimble; Email resume, cover letter and salary requirements to atrimble@wkep.com; Or fax to HR Mgr at 704-752-7228

Webmaking Engineer/Card Line Specialist – Location: N/A; Salary: N/A; Client is seeking a Webmaking Engineer/Card Line Specialist; position will review web quality on all lines to insure high quality standards are maintained; review and assess where Card Lines at different plant sites are currently; develop an action plan for each Card Line and implement Best Practices; travel to assist other sites in webmaking activities; assist plant maintenance in diagnosing/correcting electrical system problems; direct and assist maintenance activities related to webmaking; optimize quality and efficiency taking into account machine limitations; standardize card wire and gauge settings; assist with quality measurements systems and understanding of outputs to help standardize the N.A. sites webmaking systems; four year degree is required; preferred candidate will have a technical degree – BSEE, BSME, BSTT or related degree; Card Line experience with

mechanical/electrical operation of Card Lines, familiarity of Carding equipment, calibration of, troubleshooting of, and repair of Card lines preferred; Contact: John Hammes, John Hammes Consulting;
Email: jhammes@earthlink.net

Enterprise Resource Planning Project Managers – Location: Various Locations; Salary: N/A; Porini USA with offices in Greensboro NC, Los Angeles and New York currently has openings for Enterprise Resource Planning project managers; Porini offers complete manufacturing information systems created specifically for the textile trade; this position will be responsible for guiding implementations, analysis and identification of functional requirements along with the applicable Porini application, specification and identification of system modifications and gap analysis; the ideal candidate will be a team player, capable of managing and directing work groups and possess excellent verbal/written communications skills; textile background is vital for this candidate matched up with a strong I.T. set of skills; real-world Textile Information systems deployment experience is highly desired; Contact: John Buchan; Email: jbuchan@porini.us

Air Jet Weave Room Supervisor – Location: Hickory, NC; Salary: \$40,000 plus interview/relocation expenses; need someone who has at least 2-3 yrs. experience in supervision with air jet loom weave room; Contact: Bob Suber, MRI Shelby-Uptown, LLC; Email: bobmri@carolina.rr.com

Human Resources – Location: Pinehurst, NC; Salary: \$60,000; large privately held textile company (manufacturer of intimate apparel & automotive fabrics) is seeking a Human Resources professional; preferred candidate is someone who is promotable to the Corp. HR position within a year and a half; Company will pay interview and relocation expenses; Contact: Bob Suber, MRI Shelby-Uptown, LLC; Email: bobmri@carolina.rr.com

Fabric Designer - Location: Reidsville, NC; Salary: N/A; David Rothschild Co., Inc. is a growing, modern mill weaving jacquard and dobby upholstery outside of Greensboro, NC with an immediate opening for a fabric

designer with at least two years of design experience; Please mail or fax resume to David Rothschild Co., Inc., 787 Grooms Rd., Reidsville, NC 27320; Fax: (336) 342-7617

Textile Engineering/Product Development – Location: N/A; Salary: N/A; The position is for someone who has a degree and 5 years (min) experience in textile engineering/product development; position requires the person to be the liaison between the mills and the Maharam Group (designers etc.); candidates need to know the technical language and be able to interpret it back to the designers, be good at problem solving, be passionate about what they do, and be curious enough to be able to solve the various challenges that come up with designing new textiles; company will pay relocation expenses; Contact: Michelle Birnbach; The Viscusi Group, Inc.; Fax: (212) 595-9103; Email: michelle@viscusi.com

Account Representative – Location: Simpsonville, SC; Salary: N/A; BBA Fiberweb is currently seeking an Account Representative to manage sales and profitability of key market segments for the Medical market with a primary focus on Cardinal health and the commercialization/management of new business development opportunities; primary responsibilities will be to develop & implement business plans; develop, meet and/or exceed financial budgets and forecasts; develop and manage business relationships with internal CRR and external customers; as well as to interact with plant managers, credit, finance, and other internal groups to ensure business plans are met; candidates should have a BS degree in Business Management, Finance and/or Economics with a minimum of 5 years outside sales experience; excellent oral/written communication, strong PC skills, and strong financial/analytical skills required; Contact: Joe McElveen, Site H.R. Resource, BBA Fiberweb; Email: JMElveen@bbafiberweb.com

Senior Recruiter – Location: Midwest; Salary: N/A; Client is a leading international brand of classically inspired clothing and home products and is currently seeking a Senior Recruiter to develop a proactive approach to attract top talent for key positions within the organization; position is responsible for fostering strong partnerships with hiring managers and candidates to build a bench of qualified

candidates to meet both current and anticipated staffing needs; this position will work to establish recruitment strategies and assess talent against hiring opportunities that are aligned with achieving business growth initiatives; position requires the ability to develop a thorough understanding of the marketplace in which the company recruits and establish strong recruiting networks and innovative techniques to source and attract talent; requires 5-10 years of proven recruiting experience with success in recruiting top talent in a corporate environment, ability to recruit for multiple positions at multiple levels across multiple business units, as well as strong interpersonal and communication skills; Contact: Keith Hofmann, Vice President, Wojdula & Associates; Email: recruit@wojdula.com

Quality Assurance Manager – Location: N/A; Salary: N/A; Alexander Fabrics is looking for an experienced Quality Assurance Manager; company would like someone with either knit fabrics (preferably tricot) or dyeing and finishing experience who is willing to learn about warp knitting; ISO experience would also be a plus; Contact: Rachel Marquardt, Alexander Fabrics; Email: Marquarr@AlexFab.com

Textile Opportunities – Location: N/A; Salary: N/A; Mackinson & Associates is currently recruiting for the following positions:

- ❑ Fabric technologists
- ❑ Technical Designers
- ❑ Designers
- ❑ Production

Contact: Ginger Mackinson, Mackinson & Associates; Email: gmackinson@yahoo.com

Product Engineer – Location: Greensboro, NC; Salary: N/A; Levolor Kirsch seeks an enthusiastic Product Engineer to join their Product Development Group; position is responsible for supporting manufacturing and quality with root cause analysis of product issues as a result of processing and/or raw material defects; as a Product Engineer you will also identify, develop, and implement new products and new product lines to meet new product objectives; identify and implement product quality improvement programs;

identify and implement cost improvement programs; develop material specifications and product drawings; and support manufacturing equipment modifications and purchases; Requires a BS in Textile Engineering, Mechanical Engineering, or Textile Chemistry and 3+ years experience; knowledge of woven and nonwoven fabric properties and their manufacture processes, knowledge of the coloration of textiles through printing and dyeing, proficiency in Solid Works, and excellent leadership abilities also required; Contact: Joe Ketter, VP Human Resources; Email: joe.ketter@levolor.com

Chemist – Location: Virginia; Salary: 47K-76K; International Textile Group is currently seek an experienced Chemist to conduct laboratory analysis and new product studies to asses chemical and technical development relating to new dyes and chemicals; major responsibilities include providing technical support to the plant; providing insight and technical assistance in R&D endeavors including use of equipment, chemical analysis, and physical testing; coordinating vendor trials; coordinate Hazard Communications & Hazardous Waste programs; and monitoring production processes and assist in the pilot plant procedures; position requires a four year degree in Chemistry, Textile Chemistry, Polymer Chemistry, or related technical work experience; candidates must possess technical lab evaluation skills and must be able to travel & work assigned schedules including necessary off-shifts; previous experience in Dyeing & Finishing preferred; Contact: Mark Collins; Email: Collins.Mark@burlington.com

Textile QA Assistant – Location: Mundelein, IL; Salary: 30k-35k; Medline has an immediate opening for a Textile QA Assistant; position will review and investigate complaint samples and enter into the Informed Complaint Handling system; review trends and write trending reports for the QA Engineer and Medcrest; perform lab testing on textile products with written reports of the results; issue stock checks for items that have a trend; update and keep current all specifications with assistance from the engineer; deal with customers and sales reps daily to review concerns and update them on the status of their complaints; requires an understanding of manufacturing processes and product

development; strong problem solving skills; excellent communication skills; must be willing to work overtime; SAP, EXCEL, and Word with a high level of efficiency; and an understanding of QSR and PDA controls; some travel will be required; Contact: Natallie O'Connor, Textile Quality Engineer, Medline Industries, Inc.; Fax: (847) 837-2842; Email: noconnor@medline.com